



TERMS OF REFERENCE
SURVEILLANCE & RESEARCH SPECIALIST – NHSP SINDH

surveillance

Background

Background: Sindh Essential Package of Health Services on Primary Health Care (EPHS–PHC) under UHC-benefit package was approved by the Sindh Universal Health Coverage Steering Committee on 22nd June, 2021. To materialize EPHS–PHC under UHC benefit package, World Bank is extending assistance is to strengthen equitable access to quality essential health services at the primary health care level in line with UHC.

To achieve universal health coverage in light of localized EPHS-PHC of following core components are taken to execute:

- Component-1: Improving Quality & Equitable Coverage of Health Services (Service Delivery, Health Workforce, Medical Products, Vaccines, and Technologies).
- Component -2: Improving Governance & Accountability (Leadership/Governance, Digitization & Automation, Health Information Systems)
- Component -3: Strengthening Public Financing Management & Health Financing for PHC Service Delivery (Health System Financing)
- Component -4: Communication for Demand Creation.

The project activities include Service Delivery, Health Workforce, Medical Products, Vaccines, and Technologies (Component 1), comprising mainly of primary health care services (Basic Health Units/Rural Health Centers), and strengthen leadership/governance, digitization & automation, Health Information Systems & accountability (Component 2) in selected districts. Component 3 of the Project is to improve health system financing. Component 4 of the project is to create demand for service utilization in Sindh.

Program Development Objective(s) (PDO):

The proposed Program Development Objective (PDO) of the National Health Support Program (NHSP) is to strengthen equitable delivery and ensure quality of essential health services at the primary health care level, in line with UHC-benefit package.

NHSP will support the following Results Areas: (RA1) improving coverage and quality of essential health services; (RA2) enhancing governance and accountability; and (RA3) improving health financing and public financial management. Special attention will be given to districts that are falling behind in various health indicators, ensuring they receive top priority when implementing initiatives through NHSP.

Job Functions:

- Reporting to and appraisal by Program Director
- Resource person for MIS, surveillance, and research activities
- Closely coordinate with the relevant wings/sections of DG health Offices District MIS/ PDSRU/ CDC/NCDs/RMNCH&N etc.
- Coordination and liaison with the Sindh Health Care Commission and other relevant stakeholders
- Developing objectives and designing research projects and proposals.
- Formulating and conducting scientific experiments, performing data collection, and analyzing and evaluating test and research results
- Replicating, evaluating, and refining research strategies and approaches and recommending improvements, and testing, customizing, and implementing new methods and procedures



- Responding to research questions, troubleshooting problems, developing and writing advanced experimental protocols, and monitoring ongoing projects, and proposing and implementing changes
- Ensure appropriate clauses on compliance with environmental laws, rules, regulations, and safeguards as per ESMF/ESMPs are included in the contract agreements awarded to external contractors under the project.
- Support processes to ensure that environmental risks of all initiatives under the project are understood and mitigated and provide routine status updates
- Proposing techniques to improve research quality and team productivity
- Reporting equipment problems and assisting with setting up new equipment
- Contributing to and writing research findings for publications, papers, presentations, and other documents
- Guiding, training, and advising junior researchers and supporting senior research staff
- Any other assignment related to the program by the authority.

Qualifications and Experience

- M.B.B.S with Masters in Health Policy Management/Public Health/ Epidemiology /Biostatistics.
- He / She should have 10 years of related experience in health program development, research and surveillance.
- Highly developed data analytical skills
- Ability to use SPSS, SAS, STATA or equivalent program.
- Good command of written and spoken English with an equally good command over communication, report writing and analytical skills.

Selection Process

The appointment will be made in accordance with the “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services” dated July 1, 2016 (revised in November 2017 and August 2018 and November 2020).